RURAL SCHOOLS EDUCATION PROGRAM & SCHOLARSHIP FOUNDATION

ANNUAL CONFLICT OF INTEREST STATEMENT 1 July 2020 - 30 June 2021

PG

I have read and understand the Rural Schools Education Program & Scholarship Foundation's Conflict of Interest Policy and Agreement.

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I agree to comply with the policy and agreement.

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I understand that RSEPSF is charitable and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

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I hereby disclose all of my conflicts of interest and other potentially conflicting interests, including specific financial interests and relationships and affiliations relevant to RSEPSF (eg, employment/affiliation, grants or funding, consultancies, honoraria, stock ownership or stock options, expert testimony, royalties, or patents filed, received, or pending). This applies to the past 5 years and the foreseeable future.

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I agree that I will disqualify myself from developing, influencing, or voting on RSEPSF policies that deals with a matter in which either I or a member of my immediate family (ie, my spouse, domestic partner, or minor children) have direct financial interest or a competing financial interest (eg, employment or affiliation, grants or funding, consultancies, honoraria, stock ownership or stock options, expert testimony, royalties, or patents filed, received, or pending). This also applies to the past 5 years and the foreseeable future.

PG

I also agree that I will not use any confidential information obtained from my activities with RSEPSF to further my own or others financial interests.

Paul E. Garcia

Print Name

Jalet 08/24/2020

Signature & Date